The Comp Time Cycle

Between January and June you worked 8hrs of Overtime which gives you 12hrs Comp

In May you used 4 hours to go to a concert

In July the Balance is moved and called Pre Comp

In October you used 4 hours to rake leaves

Between July and December you worked 4hrs of Overtime

Unused Pre Comp Time is paid off in July

Comp Time is earned by working overtime. The hours are accrued at Time and a half.